FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



Annual Return

(other than OPCs and Small Companies)

| Form language | English | Hindi |
|-------------------|---------------------------|--------------|
| Refer the instruc | tion kit for fil | ing the form |

Name of the Registrar and Transfer Agent

| I. R | EGISTRATION AND OTHER | R DETAILS | | | |
|----------------|--|-------------------------|---------|-----------------------|-----------------|
| (i) * (| Corporate Identification Number (C | IN) of the company | U74899 | DL1995PLC070597 | Pre-fill |
| (| Global Location Number (GLN) of t | he company | | | |
| * | Permanent Account Number (PAN |) of the company | AAACZO | 0195N | |
| (ii) (a | a) Name of the company | | ZECO A | IRCON LIMITED | |
| (1 | b) Registered office address | | , | | |
| | Office No. 105, First Floor, Padma To atel Nagar (Central Delhi) New Delhi Central Delhi Delhi | wer I, Rajendra Place P | | | |
| (0 | c) *e-mail ID of the company | | MA**** | ***************ON.CON | |
| ((| d) *Telephone number with STD co | ode | 01**** | **05 | |
| (| e) Website | | www.ze | ecoaircon.com | |
| (iii) | Date of Incorporation | | 07/07/1 | 1995 | |
| (iv) | Type of the Company | Category of the Company | y | Sub-category of the | Company |
| | Public Company | Company limited by | shares | Indian Non-Gov | ernment company |
| (v) W | hether company is having share ca | apital | Yes (| ○ No | |
| (vi) *\ | Whether shares listed on recognize | d Stock Exchange(s) |) Yes (| No | |
| 1 | (b) CIN of the Registrar and Transf | er Agent | U74210 | DDL1991PLC042569 | Pre-fill |

| Do: | gistered office of | ddress of the | Pegietrar and Tr | anefor Agosta | | | | |
|------------------|---|--|---|---------------------------------------|--|--|--|---------------------------|
| | gistered office a | | Registrar and Tr | ansier Agents | • | | | |
| | 5-208ANARKALI C ANDEWALAN EXT | | | | | | | |
| rii) *Fin | nancial year Fron | m date 01/04/ | 2023 | (DD/MM/YY | YY) To date | 31/03/2024 | (DD/N | /M/YYYY) |
| iii) *Wł | hether Annual ge | eneral meeting | g (AGM) held | • | Yes 🔘 | No | | |
| (a) | If yes, date of A | GM | 28/02/2025 | | | | | |
| (b) | Due date of AGI | M [| 30/09/2024 | | | | | |
| (c) | Whether any ext | ı tension for AG | GM granted | | Yes | ○ No | | |
| | If yes, provide thension | he Service Re | quest Number (S | SRN) of the ar | oplication form | filed for | 98053051 | Pre-fill |
| | | | | | Ē | | | |
| | NCIPAL BUS | INESS ACT | Ter grant of exters of TIVITIES OF T | | L | 31/12/2024 | | |
| | NCIPAL BUS | INESS ACT | TIVITIES OF 1 | THE COMP | ANY | 31/12/2024 of Business A | Activity | % of turno of the company |
| *1 | NCIPAL BUS Number of busin Main Activity | INESS ACT | TIVITIES OF T | THE COMP | Description Electrical eq | of Business A | Activity eral Purpose and ry & equipment | of the company |
| S.No 1 PAR (INC | Main Activity group code C C C C C C C C C C C C C | Description of Manual OF HOLDININT VENTU | Main Activity groundscturing IG, SUBSIDIA RES) ation is to be given | Business Activity Code C10 ARY AND A | Description Electrical eq Special pur | of Business A quipment, Gene pose Machiner COMPANII | eral Purpose an ry & equipment ES | of the company |
| S.No | NCIPAL BUS Number of busin Main Activity group code C RTICULARS C LUDING JOI | Description of Manual OF HOLDININT VENTU | Main Activity groupfacturing | Business Activity Code C10 ARY AND A | Description Electrical eq Special pur SSOCIATE Pre- | of Business A quipment, Gene pose Machiner COMPANII | eral Purpose an ry & equipment ES | of the company |

(i) *SHARE CAPITAL

(a) Equity share capital

| Particulars | Authorised capital | Issued capital | Subscribed capital | Paid up capital |
|---|--------------------|----------------|--------------------|-----------------|
| Total number of equity shares | 25,000,000 | 8,153,460 | 8,153,460 | 8,153,460 |
| Total amount of equity shares (in Rupees) | 250,000,000 | 81,534,600 | 81,534,600 | 81,534,600 |

Number of classes 1

| Class of Shares | Authorised | Issued capital | Subscribed | Dold on posited |
|---|-------------|----------------|------------|-----------------|
| EQUITY | capital | Capitai | capital | Paid up capital |
| Number of equity shares | 25,000,000 | 8,153,460 | 8,153,460 | 8,153,460 |
| Nominal value per share (in rupees) | 10 | 10 | 10 | 10 |
| Total amount of equity shares (in rupees) | 250,000,000 | 81,534,600 | 81,534,600 | 81,534,600 |

(b) Preference share capital

| Particulars | Authorised capital | Issued capital | Subscribed capital | Paid-up capital |
|---|--------------------|----------------|--------------------|-----------------|
| Total number of preference shares | 0 | 0 | 0 | 0 |
| Total amount of preference shares (in rupees) | 0 | 0 | 0 | 0 |

| Number of classes | 0 |
|-------------------|---|

| Class of shares | Authorised capital | Issued capital | Subscribed capital | Paid up capital |
|---|--------------------|----------------|--------------------|-----------------|
| Number of preference shares | | | | |
| Nominal value per share (in rupees) | | | | |
| Total amount of preference shares (in rupees) | | | | |

(c) Unclassified share capital

| Particulars | Authorised Capital |
|-------------------------------------|--------------------|
| Total amount of unclassified shares | 0 |

(d) Break-up of paid-up share capital

| Class of shares | Ni | umber of sh | ares | Total nominal amount | Total Paid-up amount | Total premium |
|------------------------------|----------|-------------|---------|----------------------------|----------------------------|------------------|
| Equity shares | Physical | DEMAT | Total | | | |
| At the beginning of the year | 0 | 8,153,460 | 8153460 | 81,534,600 | 81,534,600 | |

| Increase during the year | 0 | 0 | 0 | 0 | 0 | 0 |
|---|---|-----------|---------|------------|------------|---|
| i. Pubic Issues | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Rights issue | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Bonus issue | 0 | 0 | 0 | 0 | 0 | 0 |
| iv. Private Placement/ Preferential allotment | 0 | 0 | 0 | 0 | 0 | 0 |
| v. ESOPs | 0 | 0 | 0 | 0 | 0 | 0 |
| vi. Sweat equity shares allotted | 0 | 0 | 0 | 0 | 0 | 0 |
| vii. Conversion of Preference share | 0 | 0 | 0 | 0 | 0 | 0 |
| viii. Conversion of Debentures | 0 | 0 | 0 | 0 | 0 | 0 |
| ix. GDRs/ADRs | 0 | 0 | 0 | 0 | 0 | 0 |
| x. Others, specify | _ | | * | | | |
| Decrease during the year | 0 | 0 | 0 | 0 | 0 | 0 |
| i. Buy-back of shares | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Shares forfeited | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Reduction of share capital | 0 | 0 | 0 | 0 | 0 | 0 |
| iv. Others, specify | | | | | | |
| At the end of the year | 0 | 8,153,460 | 8153460 | 81,534,600 | 81,534,600 | |
| Preference shares | | | | | | |
| At the beginning of the year | 0 | 0 | 0 | 0 | 0 | |
| Increase during the year | 0 | 0 | 0 | 0 | 0 | 0 |
| i. Issues of shares | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Re-issue of forfeited shares | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Others, specify | | | | | | |
| NA | | | | 0 | 0 | |
| Decrease during the year | 0 | 0 | 0 | 0 | 0 | 0 |
| i. Redemption of shares | 0 | 0 | 0 | 0 | 0 | |

| i. Reduction of share cap | | 0 | 0 | 0 | 0 | 0 | 0 |
|---|---|---|----------------|-------------------|--------|------------|-------------|
| | ital | 0 | 0 | 0 | 0 | 0 | 0 |
| Others, specify | | | | | 0 | 0 | |
| | NA | | | | 0 | 0 | |
| t the end of the year | | 0 | 0 | 0 | 0 | 0 | |
| N of the equity shares | of the company | a van (far an | ah alass of s | charas) | | | |
| | of shares | (i) | cii ciass oi s | (ii) | 0 | | ii) |
| Class C | of Strates | (1) | | (11) | | (1 | , |
| Before split / | Number of shares | | | | | | |
| Consolidation | Face value per share | | | | | | |
| After split / | Number of shares | | | | | | |
| Consolidation | Face value per share | | | | | | |
| | es/Debentures Trans at any time since the | | | | | year (or i | in the cas |
| of the first return a | es/Debentures Trans at any time since the ovided in a CD/Digital Medi | incorporat | ion of the | | | year (or i | |
| of the first return a Nil Details being pro | at any time since the | incorporat | ion of the | company) | * | | |
| of the first return a Nil Details being pro | at any time since the vided in a CD/Digital Medi | incorporat | ion of the | company) Yes Yes | * No C |) Not App | ilicable |
| of the first return a Nil Details being pro Separate sheet at Note: In case list of tran Media may be shown. | et any time since the evided in a CD/Digital Medi | incorporat ia] fers r submission a | ion of the | company) Yes Yes | * No C |) Not App | ilicable |
| of the first return a Nil Details being pro Separate sheet at lote: In case list of tran Media may be shown. Date of the previou | et any time since the evided in a CD/Digital Medinached for details of transfer exceeds 10, option for | incorporat fers r submission a | ion of the | company) Yes Yes | * No C |) Not App | ilicable |
| of the first return a Nil Details being pro Separate sheet at lote: In case list of tran Media may be shown. Date of the previou | et any time since the evided in a CD/Digital Medicated for details of transfer exceeds 10, option for sannual general meeting of transfer (Date Month | incorporat ia] fers r submission a g Year) | on of the | company) Yes Yes | No C |) Not App | a CD/Digita |

| Ledger Folio of Trans | sferor | | | | | | | |
|--|--|--|------------|--|--|--|--|--|
| Transferor's Name | | | 1. | | | | | |
| | Surname | middle name | first name | | | | | |
| Ledger Folio of Trans | sferee | | | | | | | |
| Transferee's Name | | | | | | | | |
| | Surname | middle name | first name | | | | | |
| | Date of registration of transfer (Date Month Year) Type of transfer 1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock | | | | | | | |
| Number of Shares/ D Units Transferred | Debentures/ | Amount per Share/ Debenture/Unit (in Rs.) | | | | | | |
| Ledger Folio of Trans | sferor | | | | | | | |
| Transferor's Name | | | | | | | | |
| | Surname | middle name | first name | | | | | |
| Ledger Folio of Trans | sferee | | | | | | | |
| Transferee's Name | | | | | | | | |
| | Surname | middle name | first name | | | | | |

(iv) *Debentures (Outstanding as at the end of financial year)

| Particulars | Number of units | Nominal value per unit | Total value |
|-------------------------------|-----------------|------------------------|-------------|
| Non-convertible debentures | 0 | 0 | 0 |
| Partly convertible debentures | 0 | 0 | 0 |
| Fully convertible debentures | 0 | 0 | 0 |

| Particulars | | | Number of | units | Nomii unit | nal value per | To | tal valu | е | |
|---|-------------------|---------|---------------------------|---------------------|---------------|----------------------|------|----------|---------------------------|-----------|
| Total | | | | | | | | | 0 | |
| Details of del | pentures | | | | | | | | | |
| Class of debent | ures | | nding as at inning of the | Increase du year | ring the | Decrease during year | | | ling as at of the year | |
| Non-convertible | debentures | | 0 | 0 | | 0 | | | 0 | |
| Partly convertib | le debentures | | 0 | 0 | | 0 | | | 0 | |
| Fully convertible | e debentures | 0 | | 0 | 0 0 | | | 0 | | |
| (v) Securities (| other than shares | and del | bentures) | | | | | 0 | | |
| Type of Number of Securities Securities | | 11 | Nominal Valu each Unit | ie of Tot Val | al Nomi ue | nal Paid u each | | lue of | Total Paid | l up Valu |
| | | | | | | | | | | |
| Total | | | | | | | | | | |
| V. *Turnove | er and net w | orth o | f the con | npany (a | s de | fined in the | e Co | mpar | nies Ac | t, 2013 |
| (i) Turnover | | | 2 | 3,690, | 094,291 | | | | | |
| (ii) Net worth of the Company | | | 1,159, | | | | | | | |

VI. (a) *SHARE HOLDING PATTERN - Promoters

| S. No. | Category | Equ | ity | Preference | | |
|--------|---|------------------|------------|------------------|------------|--|
| | | Number of shares | Percentage | Number of shares | Percentage | |
| 1. | Individual/Hindu Undivided Family | | | | | |
| | (i) Indian | 6 | 0 | 0 | | |
| | (ii) Non-resident Indian (NRI) | 0 | 0 | 0 | | |
| | (iii) Foreign national (other than NRI) | 0 | 0 | 0 | | |
| 2, | Government | | | | | |
| | (i) Central Government | - 0 | 0 | 0 | | |
| | (ii) State Government | 0 | 0 | 0 | | |
| | (iii) Government companies | 0 | 0 | 0 | | |

| 3, | Insurance companies | 0 | 0 | 0 | i/ |
|-----|---|-----------|-----|----|----|
| 4. | Banks | 0 | 0 | 0 | |
| 5. | Financial institutions | 0 | 0 | 0 | |
| 6. | Foreign institutional investors | 0 | 0 | 0 | |
| 7. | Mutual funds | 0 | 0 | 0 | |
| 8. | Venture capital | 0 | 0 | 0 | |
| 9. | Body corporate (not mentioned above) | 8,153,454 | 100 | 0 | |
| 10. | Others | 0 | 0 | 0 | |
| | Total | 8,153,460 | 100 | 0_ | 0 |

| Total | number | of sha | reholders | (promoters) |
|-------|--------|---------|-------------|-------------|
| LULAI | number | UI SIIA | i choluci s | (promoters) |

| 7 | | | |
|---|--|--|--|
| | | | |

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

| S. No. | Category | Equi | ty | Preference | | |
|--------|---|------------------|------------|------------------|------------|--|
| | | Number of shares | Percentage | Number of shares | Percentage | |
| 1. | Individual/Hindu Undivided Family | | | | | |
| | (i) Indian | 0 | 0 | 0 | | |
| | (ii) Non-resident Indian (NRI) | 0 | 0 | 0 | | |
| | (iii) Foreign national (other than NRI) | 0 | 0 | 0 | | |
| 2. | Government | | | | | |
| | (i) Central Government | 0 | 0 | 0 | | |
| | (ii) State Government | 0 | 0 | 0 | | |
| | (iii) Government companies | 0 | 0 | 0 | | |
| 3. | Insurance companies | 0 | 0 | 0 | | |
| 4. | Banks | 0 | 0 | 0 | | |
| 5. | Financial institutions | 0 | 0 | 0 | | |
| 6. | Foreign institutional investors | 0 | 0 | 0 | | |
| 7. | Mutual funds | 0 | 0 | 0 | | |

| 8. | Venture capital | 0 | 0 | 0 | |
|-----|---|---|---|---|---|
| 9. | Body corporate (not mentioned above) | 0 | 0 | 0 | |
| 10. | Others | 0 | 0 | 0 | |
| | Total | 0 | 0 | 0 | 0 |

Total number of shareholders (other than promoters)

Total number of shareholders (Promoters+Public/
Other than promoters)

7

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

| Details | At the beginning of the year | At the end of the year |
|-----------------------------------|------------------------------|------------------------|
| Promoters | 7 | 7 |
| Members (other than promoters) | 0 | 0 |
| Debenture holders | 0 | 0 |

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

| Category | | directors at the g of the year | Number of directors at the end of the year | | Percentage of shares held by directors as at the end of year | |
|-----------------------------------|-----------|-----------------------------------|---|---------------|--|---------------|
| | Executive | Non-executive | Executive | Non-executive | Executive | Non-executive |
| A. Promoter | 3 | 0 | 0 | 0 | 0 | 0 |
| B. Non-Promoter | 0 | 3 | 0 | 3 | 0 | 0 |
| (i) Non-Independent | 0 | 1 | 0 | 3 | 0 | 0 |
| (ii) Independent | 0 | 2 | 0 | 0 | 0 | 0 |
| C. Nominee Directors representing | 0 | 0 | 0 | 0 | 0 | 0 |
| (i) Banks & FIs | 0 | 0 | 0 | 0 | 0 | 0 |
| (ii) Investing institutions | 0 | 0 | 0 | 0 | 0 | 0 |
| (iii) Government | 0 | 0 | 0 | 0 | 0 | 0 |
| (iv) Small share holders | 0 | 0 | 0 | 0 | 0 | 0 |

| (v) Others | 0 | 0 | 0 | 0 | 0 | 0 |
|------------|---|---|---|---|---|---|
| Total | 3 | 3 | 0 | 3 | 0 | 0 |

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date 4

4

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

| Name | DIN/PAN | Designation | Number of equity share(s) held | Date of cessation (after closure of financial year : If any) |
|-------------------|------------|------------------|--------------------------------|--|
| PER KASPAR HENRIF | 08871578 | Director | 0 | |
| SUJATA WUTHOO | 09205552 | Director | 1 | |
| NIKHIL MADHUKAR P | 10337769 | Director | 1 | W. |
| MANISH KUMAR GUP | ALTPG1783A | Company Secretar | 0 | |

(ii) Particulars of change in director(s) and Key managerial personnel during the year

13

| Name | DIN/PAN | Designation at the beginning / during the financial year | Date of appointment/ change in designation/ cessation | Nature of change (Appointment/ Change in designation/ Cessation) |
|------------------|----------|--|---|--|
| RAVINDER SINGH | 00165078 | Whole-time director | 01/04/2023 | Appointment |
| RAVINDER SINGHA | 00165078 | Whole-time director | 16/10/2023 | Resignation under section 16 |
| KARTIK SINGHAL | 03025302 | Managing Director | 16/10/2023 | Resignation under section 16 |
| UMA SINGHAL | 00165035 | Whole-time director | 16/10/2023 | Resignation under section 16 |
| NAVNEET KUMAR | 08153905 | Director | 16/10/2023 | Resignation under section 16 |
| SHASHI KANT SINC | 08953022 | Director | 16/10/2023 | Resignation under section 16 |
| PUNAM AGGARWA | 03120824 | Director | 16/10/2023 | Resignation under section 16 |
| PER KASPAR HENF | 08871578 | Additional director | 16/10/2023 | Appointment |
| SUJATA WUTHOO | 09205552 | Additional director | 16/10/2023 | Appointment |
| NIKHIL MADHUKAF | 10337769 | Additional director | 16/10/2023 | Appointment |
| PER KASPAR HENI | 08871578 | Director | 16/10/2023 | Change in designation |
| SUJATA WUTHOO | 09205552 | Director | 16/10/2023 | Change in designation |
| NIKHIL MADHUKAF | 10337769 | Director | 16/10/2023 | Change in designation |

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held 3

| Type of meeting | Date of meeting | Total Number of Members entitled to | Attendance | | |
|----------------------------|-----------------|--|----------------------------|-------------------------|--|
| | | attend meeting | Number of members attended | % of total shareholding | |
| Extraordinary General Meet | 25/04/2023 | 7 | 5 | 96.32 | |
| Extraordinary General Meet | 16/10/2023 | 7 | 6 | 100 | |
| Annual General Meeting | 21/09/2023 | 7 | 5 | 96.32 | |

B. BOARD MEETINGS

| *Number of meetings held 15 | |
|-----------------------------|--|
|-----------------------------|--|

| S. No. | Date of meeting | Total Number of directors associated as on the date | | | | |
|--------|-----------------|---|------------------------------|-----------------|--|--|
| | | of meeting | Number of directors attended | % of attendance | | |
| 1 | 01/04/2023 | 5 | 5 | 100 | | |
| 2 | 03/04/2023 | 6 | 6 | 100 | | |
| 3 | 18/04/2023 | 6 | 6 | 100 | | |
| 4 | 08/05/2023 | 6 | 6 | 100 | | |
| 5 | 22/05/2023 | 6 | 6 | 100 | | |
| 6 | 07/06/2023 | 6 | 6 | 100 | | |
| 7 | 22/06/2023 | 6 | 6 | 100 | | |
| 8 | 26/06/2023 | 6 | 6 | 100 | | |
| 9 | 06/07/2023 | 6 | 6 | 100 | | |
| 10 | 03/08/2023 | 6 | 6 | 100 | | |
| 11 | 28/08/2023 | 6 | 6 | 100 | | |
| 12 | 10/10/2023 | 6 | 6 | 100 | | |

C. COMMITTEE MEETINGS

Number of meetings held

7

| S. No. | Type of meeting | | Total Number of Members as | | Attendance |
|--------|-----------------|-----------------|-------------------------------|----------------------------|-----------------|
| | g | Date of meeting | on the date of the meeting | Number of members attended | % of attendance |
| 1 | Audit Committe | 01/04/2023 | 3 | 3 | 100 |
| 2 | Audit Committe | 06/07/2023 | 3 | 3 | 100 |
| 3 | Audit Committe | 28/08/2023 | 3 | 3 | 100 |
| 4 | Nomination an | 01/04/2023 | 3 | 3 | 100 |
| 5 | Nomination an | 28/08/2023 | 3 | 3 | 100 |
| 6 | CSR Committee | 28/08/2023 | 3 | 3 | 100 |
| 7 | Independent D | 01/04/2023 | 2 | 2 | 100 |

D. *ATTENDANCE OF DIRECTORS

| | | | Board Meeting | js | Committee Meetings | | Whether attended AGM | |
|-----------|-----------------|--------------------------------|---|---|---|----------|----------------------|------------|
| S. No. | of the director | director was Meetings atte | of the director Meetings which director was Meetings Work attendance Meetings | f the director Meetings which Number of Meetings which Number of Meetings which Number of Meetings which Number of Meetings | Meetings which Number of % of Meetings which Number | | % of attendance | held on |
| | | entitled to attend | attended | atteridance | entitled to attend | attended | attendance | 28/02/2025 |
| | | | | | | | | (Y/N/NA) |
| 1 | PER KASPAR | 3 | 3 | 100 | 0 | 0 | 0 | No |
| 2 | SUJATA WUT | 3 | 3 | 100 | 0 | 0 | 0 | Yes |
| 3 | NIKHIL MADE | 3 | 3 | 100 | 0 | 0 | 0 | No |

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

| 1.34 | ι |
|----------|---|

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

3

| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
|--------|------------------|-----------------|--------------|------------|-------------------------------|--------|-----------------|
| 1 | Ravinder Singhal | Chairman & Wh | 10,174,604 | 0 | 0 , | 0 | 10,174,604 |
| 2 | Uma Singhal | Whole Time Dire | 7,350,940 | | | | 7,350,940 |
| 3 | Kartik Singhal | Managing Direct | 11,730,303 | | | | 11,730,303 |
| | Total | | 29,255,847 | 0 | 0 | 0 | 29,255,847 |

Number of CEO, CFO and Company secretary whose remuneration details to be entered

l

| | Nan | ne Design | ation Gros | ss Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
|------------------------------|--------------------------|--|---------------------|---------------------------|----------------|-------------------------------|------------------|-----------------|
| 1 | Manish Ku | mar Gupi Compan | y Secre 1,3 | 25,970 | 0 | 0 | 0 | 1,325,970 |
| | Total | | 1,3 | 25,970 | 0 | 0 | 0 | 1,325,970 |
| ımber c | of other direct | ors whose remunera | ition details to be | e entered | | * | 0 | |
| S. No. | Nan | ne Design | ation Gros | ss Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
| 1 | | | | | | | | 0 |
| | Total | | | | | | | |
| . PENA | ALTY AND P | UNISHMENT - DET | AILS THEREOF | = | | | | |
|) DETA | ILS OF PEN | ALTIES / PUNISHME | ENT IMPOSED (| ON COMPA | NY/DIRECTORS | S /OFFICERS | Nil | |
| Name o | | ALTIES / PUNISHME Name of the court/ concerned | Date of Order | Name section | of the Act and | Details of penalty/punishment | Details of appea | |
| Name o compan officers | of the ny/ directors/ | ALTIES / PUNISHME Name of the court/ concerned | Date of Order | Name section penali | of the Act and | Details of penalty/ | Details of appea | |
| Name ocompanifficers B) DET | of the hy/ directors/ | Name of the court/ concerned Authority | Date of Order | Name section penalis | of the Act and | Details of penalty/ | Details of appea | it status |

XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

| Name | POONAM VERI | MA | | | |
|---|--|---|--------------------|-------------|---------------------------|
| Whether associate or fellow | O 4 | Associate Fellow | | | - |
| Certificate of practice number | 251 | 53 | | | |
| | | | | | |
| I/We certify that: (a) The return states the facts, as the (b) Unless otherwise expressly state Act during the financial year. | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | Declaration | | | |
| I am Authorised by the Board of Di | rectors of the con | npany vide resolution no. | 15 | dated | 03/10/2024 |
| (DD/MM/YYYY) to sign this form an in respect of the subject matter of t | | | | | |
| 1. Whatever is stated in this | form and in the a | ttachments thereto is true, corppressed or concealed and is | rrect and complete | and no info | rmation material to |
| | | mpletely and legibly attached | | | |
| Note: Attention is also drawn to punishment for fraud, punishmen | | | | | ct, 2013 which provide fo |
| To be digitally signed by | | | | | |
| Director | Srinivasan Dipuly special of Vijayaragha Germaniyasan Ber 202 ol N | | | | |
| DIN of the director | 1*7*4*4* | | | | |
| To be digitally signed by | Manish Docary regret to Manish Gunar Gupta See: 705 30 | ota . | | | |
| Company Secretary | | | | | |
| Ocompany secretary in practice | | | | | |
| Membership number 9*5* | | Certificate of practice nu | mber | 2*1*3 | |

Attachments List of attachments 1. List of share holders, debenture holders List of Shareholders.pdf Attach List of Transfer as on 31st March 2024.pdf 2. Approval letter for extension of AGM; Attach Details of Board Meeting.pdf Signed MGT-8 ZAL 2024-.pdf Approval Letter for AGM extension_compre 3. Copy of MGT-8; Attach 4. Optional Attachement(s), if any Attach Remove attachment Submit Prescrutiny Modify Check Form

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company

ZECO Aircon Ltd.

Corp. Office: DLF Corporate Greens, Tower 4, 12th floor, Sector 74A, Gurgaon 122004, Haryana, India



Details of Board Meetings

| S. No. | Date of meeting | Total number of directors associated as on the date of meeting | Atte | ndance |
|--------|-----------------|--|------------------------------|-----------------|
| | | | Number of directors attended | % of attendance |
| 13 | 16/10/2023 | 6 | 4 | 66.67 |
| 14 | 04/12/2023 | 3 | 3 | 100 |
| 15 | 26/03/2024 | 3 | 3 | 100 |

For Zeco Aircon Limited

Manish Kumar Supta

Company Secretary *

Membership No.: F9753

Corp. Office: DLF Corporate Greens, Tower 4, 12th floor, Sector 74A, Gurgaon 122004, Haryana, India



LATEST LIST OF SHAREHOLDERS

| Sr. No. | Name | No. of Equity Share Held | Amount per share (In Rs.) | Nominal Amount (In Rs.) | % of shareholding | |
|------------|---|--------------------------------|---------------------------------|-------------------------------|-------------------|--|
| 1. | MUNTERS INDIA HUMIDITY CONTROL PRIVATE LIMITED | 81,53,454 | 10 | 8,15,34,540 | 99.999926% | |
| 2. | *Sandeep Kuldeep Bagwe | 1 | 10 | 10 | 0.000012% | |
| 3. | *Sujata Wuthoo | 1 | 10 | 10 | 0.000012% | |
| 4. | *Nikhil Padte | 1 | 10 | 10 | 0.000012% | |
| 5. | *Umesh Navnath Kale | 1 | 10 | 10 | 0.000012% | |
| 6. | *Samir Janardan Patil | 1 | 10 | 10 | 0.000012% | |
| 7. | *Vinay Shinde | Fo1(of | Amal 10 5 | 10 | 0.000012% | |
| | Total | 81,53,460 | | 8,15,34,600 | 100.00 | |

^{*} The nominated shareholders have been appointed by Munters India Humidity Control Private Limited to comply with the requirement of having a minimum of seven shareholders in the case of a public company.

For Zeco Aircon Limited

Manish Kumar Gupta Company Secretary Membership No.: F9753

LIST OF SHARE TRANSFER FOR FINANCAIL YEAR 2023-24

| | Total | 7 | | 6 | | U | n | | 4 | | | | | | | | | | w | • | د | | | |
|----------|-------------------------|-------------------------------------|------|-----------------|------------------|---------------|-----------|----------|-----------------|--------------|----------------------|--------------------|-------|-----------------|---------------|-----------|----------------|---------------------|---------------|---------------------|-------------|------------------|--------------|--------------|
| | For ZECO AIRCON LIMITED | Kamlesh Sahdev | | Hemant Singhal | | Neern Gupta | | (| Kartik Singhal | | | | | | | | | Developers Pvt Ltd. | Zeco Reality | Omaongnai | Time Cincle | Ravinder Singhal | (Transferor) | Cital Citato |
| 1 | CON LIMIT | IN300214 | | IN301774 | | 70570CNI | COOCOCIAI | | IN300360 | | | | | | | | | | IN300118 | INSOCO | USEOUEINI | IN300360 | | |
| | EU | 13890788 | | 15845665 | | 45170170 | 12106176 | | 11094324 | | | | | | | | | | 11826414 | 41400007 | 20550114 | 20558840 | | 110 |
| Oabb too | 8153460 | 10 | | 01 | | Ī | | | 600 | | | | | | | | | | 300000 | 132020 | 122000 | 6532410 | transfer | |
| | | 16 ^m October, 2023 | 2023 | October. | 2023 | October | 2023 | October, | 16 ^m | | | | | = | | 2023 | October | 16 th | | October, 2023 | 2023 | October, | | |
| 4 (Ven) | Total | | | Private Limited | Humidity Control | Munters India | | | | Vinay Shinde | Samir Janardan Patil | Umesh Navnath Kale | Padte | Nikhil Madhukar | Sujata Wuthoo | Bagwe | Sandon Kuldoon | | Munters India | I II Yato Elillicon | | Munters India | (Transferee) | |
| 0 | | | | | | IN302814 | | | | IN302814 | IN302814 | IN302814 | | IN302814 | IN302814 | #1070CN11 | VISCUEINI | IN302814 | | 1020011 | IN302814 | | | |
| | | | | | 1 | 12729603 | | | | 12729611 | 12729718 | 12729646 | | 12729620 | 12729638 | 00,42771 | 7 | 12729603 | | | 12729603 | | | į |
| ODECTO | 8153460 | 10 | | 10 | | Ċ | 5 | | 600 | | _ | | | _ | | - | - | 299994 | | 10000 | 1320420 | 6532410 | 722.10 | |

Company Secretary



FORM NO. MGT-8

[Pursuant to Section 92(2) of the Companies Act, 2013 and rule 11(2) of Companies (Management and Administration) Rules, 2014]

CERTIFICATE BY A COMPANY SECRETARY IN PRACTICE

I have examined the registers records, books and papers of M/s ZECO AIRCON LIMITED (CIN: U74899DL1995PLC070597) having registered office at Office No. 105, First Floor, Padma Tower I, Rajendra Place, Patel Nagar, New Delhi- 110008 ("the Company") as required to be maintained under the Companies Act, 2013 ("the Act") and the rules made thereunder for the financial year ended on 31" March, 2024 ("the Review Period"). In my opinion and to the best of my information and according to the examinations carried out by me and explanations furnished to me by the Company, its officers and agents, I certify that:

- A. The Annual Return states the facts as at the close of the aforesaid financial year correctly and adequately.
- B. During the aforesaid financial year, the Company has complied with provisions of the Act & Rules made there under in respect of:
- The Company is fimited by share and non-Government Public Limited Company under the Companies Act, 2013. It's an unlisted entity.
- The Company has maintained all registers as per the provisions of the Act and the rules
 made there under and all entries therein have been duly recorded.
- The Company has filed the requisite forms and returns with the Registrar of Companies along with additional fees, wherever applicable.
- 4. The Company has called/ convened/ held meetings of Board of Directors and the meetings of the members of the Company on due dates as stated in the annual return in respect of which meetings, proper notices were given and the proceedings have been properly recorded in the minute book maintained for the purpose and the same have been signed. The maximum gap of the meetings of the Board of the Directors does not exceeds 120 days:

The meetings of the Committees of Board were also properly convened in accordance with the provisions of the Act.

Annual General Meeting (AGM) of the Company was held on 21st September, 2023 (AGM), in respect of which proper notice was given and the proceedings were properly recorded.

Two (2) Extraordinary General Meeting were also held on 25th April, 2023 and 16th October, 2023 respectively. Proper notices were also given for the meeting and the proceedings were also properly recorded.

During the financial year ended on March 31, 2024, the Company has not passed any resolution through postal ballot. However, the Company passed the resolution through circulation on 10th November, 2023, 13th February, 2024, 16th February, 2024 and 07th March, 2024 respectively.

- 5. The Company did not close its Registers of Members during the financial year.
- During the review period, the Company has not given any advances or loans to its Directors and/ or persons or firms or Companies referred in Section 185 of the Act.
- The Company has complied with the provisions of Section 188 of the Companies Act, 2013 for all transactions entered with related parties.
- (i) There was no issue or allotment or transmission of shares during the year and hence no entries were required to be recorded in Statutory Registers for this purpose.

The following transfer of shares took place on 16th October, 2023:

| S. No. | Name of transferor | No. of Equity Shares transferred | Name of Transferee |
|-----------|--|--|--|
| 1 | Mr. Ravinder Singhal | 6532410 | Munters India Humidity Control Pvt Ltd. |
| 2 | Mrs. Uma Singhal | 1320420 | Munters India Humidity Control Pvt Ltd. |
| 3 | Zeco Reality Developers Pvt. Ltd. (Total holding of Zeco Reality was 300000 Equity Shares before transfer) | 299994 l i i l | Munters India Humidity Control Pvt Ltd. *Mr. Sandeep Kuldeep Bagwe *Ms. Sujata Wuthoo *Mr. Nikhil Madhukar Padte *Mr. Umesh Navnath Kale *Mr. Samir Janardan Patil *Mr. Vinay Shinde |
| 14 | Mr. Kartik Singhal | 600 | Munters India Humidity Control Pvt Ltd |
| 5 | Mrs. Neeru Gupta | 10 | Munters India Humidity Control Pvt Ltd |
| 6 | Mr. Hemant Singhal | 10 | Munters India Humidity Control Pvt Ltd |
| 7 | Mrs. Kamlesh Sahdev | 10 | Munters India Humidity Control Pvt Ltd |
| 2 | Total | 8153460 | |

*For the purpose of having minimum 7 shareholders in a Public Ltd Company, these shareholders are nominated by M/s Munter India Humidity Control Pvt. Ltd. (MIN) while MIN is the beneficial holder of these shares. Return in the Form MGT-6 has been filed in respect of declaration received by the Company. The transfer of shares was made in Demat Account.

- (ii) There was no buy back of shares/securities during the year.
- (iii) There was no increase or decrease in authorized or paid-up share capital during the year
- (iv) There was no conversion of shares/securities during the year.
- (v) There was no issue of security certificate during the year.
- There were no transactions necessitating the Company to keep in abeyance the rights to dividend, right shares and bonus shares pending registration of transfer of shares.

- 10. The Company has not declared any dividend, hence the Company was not required to transfer amount in unpaid dividend account nor the Company was required to transfer application money due for refund, matured deposits, matured debentures and the interest accrued thereon to Investor Education and Protection Fund in accordance with Section 125 of the Act.
- 11. The Board of Directors of the Company has signed the Financial Statement as per the provisions of Section 134 of the Act and the report of Directors is as per sub sections (3), (4) and (5) thereof.
- 12. During the financial year 2023-24 Upon the recommendation of Nomination and Remuneration Committee of the Company, Shareholders in their EGM held on 25th April 2023 appointed and designated Mr. Ravinder Singhal (DIN: 00165078) as Chairman and Whole-time Director of the Company for a period of 5 years w.e.f. 01st April, 2023 to 31st March 2028 at a remuneration of Rs. 15 lacs p.m. plus perks. The appointment and remuneration of the Director was in accordance and in compliance with the provisions of Section 152,188,196,197, 198, 203 read with Schedule V of the Companies Act, 2013 & Rules made thereunder including any Statutory modification or re-enactment thereof.

An upward revision in remuneration of Mr. Kartik Singhal (DIN: 03025302), Managing Director of the Company also took place. In Compliance with the provisions of Sec. 197, 198 read with Schedule V and other applicable provisions of Cos Act, 2013 and Cos (Appointment and Remuneration of Managerial Personnel Rules) 2014, upon recommendation of Nomination and Remuneration Committee of the Company w.e.f. 01st April 2023 remuneration of Mr. Kartik Singhal, Managing Director was increased from Rs. 7,50,000/- p.m. to Rs. 10,00,000/- per month.

The remuneration was increased after making proper compliances

13. I further report that:

On 04th September, 2023 the Company 'Zeco Aircon Limited' has entered into a 'Share Purchase Agreement' (SPA) with 'Munters India Humidity Control Pvt. Ltd.' (MIN) According to which MIN has acquired 100% shares of Zeco Aircon Limited.

After entering into SPA and acquisition of 100% shares of 'Zeco Aircon Limited', the Company becomes the Wholly Owned Subsidiary of 'Munters India Humidity Control Pvt. Ltd.'

In accordance with the above said "SPA" a change in Management of the Company took place and following Directors resigned during the financial year 2023-24.

| S. No. | Name of Director | DIN | Designation | Date of Resignation |
|-----------|-----------------------------|----------|--|---------------------|
| 1 | Mr. Kartik Singhal | 03025302 | Managing Director | 16/10/2023 |
| 2 | Mr. Ravinder Singhal | 00165078 | Chairman & Whole- time Director | 16/10/2023 |
| 3 | Mrs. Uma Singhal | 00165035 | A STATE OF THE PARTY OF THE PAR | 16/10/2023 |
| 4 | Mr. Navneet Kurnar Gupta | 08153905 | Director | 16/10/2023 |

| 5 | Mr. Shashi Kant Singla | 08953022 | Director | 16/10/2022 |
|---|------------------------|----------|----------|------------|
| 6 | Mrs. Punam Aggarwal | 03120824 | Director | 16/10/2023 |
| | | | Director | 6/10/2021 |

In place of resigning directors, the following directors were appointed during the financial year 2023-24

| S. No. | Name of Director | DIN | Designation | Date of |
|-----------|------------------------------------|----------|------------------------------------|------------|
| 1 | Mr. Nikhil Madhukar Padte | 10337769 | Director (Professional. NED) | 16/10/2023 |
| 2 | Ms. Sujata Wuthoo | 09205552 | Director (Professional NED) | 16/10/2023 |
| 3 | Mr. Per Kaspar Henrik Kirchmann | 08871578 | Director (Professional, NED) | 16/10/2023 |

The above changes in the composition of the Board of Directors were carried out in compliance with the provisions of Companies Act 2013 and Schedules thereto and in accordance with the Share Purchase Agreement dated 04th September, 2023.

The Board of Directors of the Company is duly constituted. In accordance with provisions of Section 203 of the Companies Act, 2013, the Company is not required to have any Whole-time Key Managerial Personnel.

After acquisition of 'Zeco Aircon Limited' by 'Munters India Humidity Control Pvt. Ltd.' the status of the Company has changed and it has become the Wholly Owned Subsidiary (WOS) of MIN and the section 177 of the Companies Act, 2013 read with rule 4(2) of the Companies (Appointment and Qualification of Directors) Rules 2014 (Including any statutory modifications and enactment thereof for the time being in force) was not applicable to a Wholly Owned Unlisted Public Subsidiary Company, therefore, the Audit Committee of the Company was dissolved by the Board of Directors in their meeting held on 04th December, 2023.

In the same way Nomination and Remuneration Committee (NRC) was also dissolved by the Board.

Now all the functions of Audit Committee and NRC will be discharged by the Board of Directors of the Company.

Pursuant to Sec 135(9) of Cos Act, 2013 where the amount to be spent by a Company on CSR activities does not exceed Rs. 50 lacs, requirement of constitution of CSR committee is not applicable, hence, the CSR committee of the Company was also dissolved by the Board. All functions of CSR committee will be discharged by the Board of Directors of the Company.

The Company has complied with the Secretarial Standards in respect of meeting of its members, Board and its Committees.

The Company has a proper Internal Complaints Committee to comply with the provisions of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

The policy on vigil mechanism is also placed in the Company.

14. The Company's Statutory Auditors M/s Ram Pai Gupta & Associates, resigned from their post on 07th March, 2024 and in their place M/s S R B C & CO LLP, Chartered Accountants, were appointed as Statutory Auditors of the Company to conduct Statutory Audit of the Company for the financial year 2023-24.

Appointment of M/s S R B C & CO LLP. Chartered Accountants, was done by shareholders in their EGM held on 19th April, 2024 and was in accordance with the provisions of Sec 139(8) of Cos Act, 2013 and other applicable provisions thereto.

 In terms of provisions of Sec. 138 of Companies Act, 2013 Mr. Dinesh Kumar Mishra, Chartered Accountant was appointed as Internal Auditor of the Company but resigned from his post on 12th December, 2023.

M/s Grant Thornton Bharat LLP, Chartered Accountants, were appointed as Internal Auditors of the Company to conduct Internal Audit for the financial year 2023-24 and 2024-25. The Internal Auditors are appointed by the Board in their meeting held on 28th June 2024. The appointment of Internal Auditors is in accordance with the provisions of Sec 138 of Cos Act, 2013 read with Rule 13 of Cos (Accounts) Rules, 2014 and other applicable provisions thereto.

16. Delay in holding Annual General Meeting of the Company:

The Company has held its Annual General Meeting (AGM) for the financial year ended 2023-24 on 28th February, 2025. The Company has taken approval from Registrar of Companies (ROC), vide letter dated 09.09.2024 granting it an extension of 3 months i.e. up to 31th December 2024, in holding the Annual General Meeting from its scheduled date as per Sec. 96 of Companies Act, 2013.

Further there is a delay of 59 more days in holding the AGM for which Company is in the process to file an application with RD/NCLT as the case may be, for condonation of delay.

Reasons for the delay:

As stated by the management and observed from the records, the Company 'M/s Zeco Aircon Limited' was acquired by the 'M/s Munters India Humidity Control Pvt, Ltd.', as a consequence of which there was change in entire management and shareholding of the Company and the Company became the Wholly Owned Subsidiary of 'Munters India Humidity Control Pvt. Ltd.'

Further existing Statutory Auditors M/s Ram Pal Gupta & Associates, Chartered Accountants resigned from their post on 07th March, 2024 and in their place M/s S R B C & CO LLP. Chartered Accountants, were appointed as Statutory Auditors of the Company by the shareholders in their meeting held on 19th April, 2024. As a result, there

was delay in preparation of Financial Statements for the financial year 2023-24 of the Company.

- As on the date of signing of this Report Company had applied for an extension of the Annual General Meeting (AGM), which was duly granted by the ROC. Further the Company is in the process to file an application with RD/NCLT as the case may be, for condonation of delay of 59 days in holding its AGM. Apart from these, Company do not need to take any approval from the Central Government, Tribunal, Registrar, Court, Regional Director or other authorities under the various provisions of the Act during the year. The Company has filed various Form and Resolutions with the Registrar of Companies as required U/s 117 and various other provisions of Companies Act, 2013
- 18. There was no acceptance/ renewal/ repayment of deposits during the year.
- 19. During the review period, the Company has not borrowed any amount from its Directors, members, public financial institutions, and others except Banks. Documents related to creation/ modification/ satisfaction of charges were duly filed with the Registrar of Companies.
- During the review period, there were no loans and investments or guarantees given or
 providing of securities to other bodies corporate or persons falling under the provisions
 of Section 186 of the Act of the Companies Act, 2013.
- The Company has not altered the provisions of Memorandum of Association during the review period.
- 22. The Company has not altered its Articles of Association during the review period.

Date:21.04.2025 Place: Bahadurgarh

For P Verma & Associates Company Secretaries

(Poonam Verma)
Proprietor

M. No. F6498, C.P. No.: 25153

UDIN: F006498G000157946

ICSI Unique Code: S2021HR839100 Peer Review Cert. No. 4026/2023